

**KHYBER PAKHTUNKHWA**

Published by Authority

PESHAWAR, WEDNESDAY, 11TH MAY, 2016PROVINCIAL ASSEMBLY SECRETARIAT,
KHYBER PAKHTUNKHWA**NOTIFICATION**Dated Peshawar, the 11th May, 2016.

No. PA/Khyber Pakhtunkhwa/Bills/2016/14522.—The Khyber Pakhtunkhwa Civil Servants Retirement Benefits and Death Compensation (Amendment) Bill, 2016 having been passed by the Provincial Assembly of Khyber Pakhtunkhwa on 3rd May, 2016 and assented to by the Governor of the Khyber Pakhtunkhwa on 6th May, 2016 is hereby published as an Act of the Provincial Legislature of the Khyber Pakhtunkhwa.

**THE KHYBER PAKHTUNKHWA CIVIL SERVANTS RETIREMENT BENEFITS AND DEATH
COMPENSATION (AMENDMENT) ACT, 2016****(KHYBER PAKHTUNKHWA ACT NO. V OF 2016)**

*(First published after having received the assent of the Governor of the
Khyber Pakhtunkhwa in the Gazette of the Khyber Pakhtunkhwa,
(Extraordinary), dated the 11th May, 2016).*

**AN
ACT**

*further to amend the Khyber Pakhtunkhwa Civil Servants Retirement
Benefits and Death Compensation Act, 2014*

WHEREAS it is expedient to amend the Khyber Pakhtunkhwa Civil Servants Retirement Benefits and Death Compensation Act, 2014 (Act No. XXVIII of 2014), for the purposes hereinafter appearing:

It is hereby enacted as follows:

1. **Short title and commencement**—(1) This Act may be called the Khyber Pakhtunkhwa Civil Servants Retirement Benefits and Death Compensation (Amendment) Act, 2016.

(2) It shall come into force at once and shall be deemed to have taken effect from 6th November, 2014.

2. **Insertion of new section in the Khyber Pakhtunkhwa Act No. XXVIII of 2014.**---In the Khyber Pakhtunkhwa Civil Servants Retirement Benefits and Death Compensation Act, 2014 (Act No. XXVIII of 2014), hereinafter referred to as the said Act, after section 1, the following new section shall be inserted, namely:

"(1A) **Claim to retirement benefits and death compensation** .---Notwithstanding any claim made or right accrued by a civil servant after the commencement of this Act, for the payment of any amount on account of retirement benefits and death compensation, shall be dealt in accordance with sub-section (1) of section 9 as amended by section 4 of the Khyber Pakhtunkhwa Civil Servants Retirement Benefits and Death Compensation (Amendment) Act, 2016."

3. **Amendment of section 3 of the Khyber Pakhtunkhwa Act No. XXVIII of 2014.**---In the said Act, in section 3, for sub-section (4), the following shall be substituted, namely:

"(4) The Finance Department of the Government shall provide secretariat assistance to the Fund. If more staff is required for maintenance of the Fund, the Board may appoint the required staff on such terms and conditions, as may be prescribed. The expenditure to be incurred on account of payment of salary to the employees and other expenses for maintenance of the Fund, as may be determined from time to time, shall be met from the Fund."

4. **Amendment of section 9 of the Khyber Pakhtunkhwa Act No. XXVIII of 2014.**---In the said Act, in section 9, for sub-section (1), the following shall be substituted, namely:

- "(1) At the time of retirement of civil servant, the amount shall be paid to him with the following percentage:
- (a) the amount of benefit on retirement during the first five years, on the commencement of this Act, shall be twenty five percent;
 - (b) the amount of benefit on retirement during the second five years, on commencement of this Act, shall be fifty percent;
 - (c) the amount of benefit on retirement during the third five years, on the commencement of this Act, shall be seventy five percent; and
 - (d) the amount of benefit on retirement after fifteen years, on commencement of this Act, shall be hundred percent."

BY ORDER OF MR. SPEAKER
PROVINCIAL ASSEMBLY OF KHYBER PAKHTUNKHWA

(AMANULLAH)
Secretary
Provincial Assembly of Khyber Pakhtunkhwa