

سوال نمبر: 5426

منجانب: ملک نور سلیم صاحب، رکن صوبائی اسمبلی
کیا وزیر لیبر ارشاد فرمائیں گے کہ

سوال	محکمانہ جواب
(ا) آیا یہ درست ہے کہ سال 2013 کے بعد ورکرز ویلفیئر بورڈ میں بھرتیاں کی گئی ہیں؟	ہاں یہ درست ہے۔
(ب) اگر الف کا جواب اثبات میں ہو تو سال 2013 کے بعد بھرتی شدہ ملازمین کی فہرست ان کے تعلیمی کوائف اور بھرتی کی تاریخ، ایڈجسٹمنٹ ملازمین دوبارہ بحال کئے گئے ملازمین، تبدیل کئے گئے اور ترقی دیئے گئے ملازمین کی مکمل تفصیل فراہم کی جائے۔	سال 2013 کے بعد صرف 1 ٹیچر اور 20 کلاس فور پوسٹوں پر افراد بھرتی کیے گئے ہیں جن کی تفصیل لف ہے۔ سال 2013 کے بعد دوبارہ بحال کئے گئے / ایڈجسٹڈ ملازمین اور تبدیل کئے گئے ملازمین کی تفصیل لف ہے۔ مزید براں، سال 2013 کے بعد کسی ملازم کو ترقی نہیں دی گئی۔

Stared/Un-stared Assembly Question No.5426

A Brief For Honourable Minister For Labour Khyber Pakhtunkhwa.

1. Khyber Pakhtunkhwa Workers Welfare Board has recruited 21 staff after 2013 (Annex-I) in which, 01 was appointed against deceased quota in the light of decision of Governing Body of Workers Welfare Fund, Islamabad taken in 94th meeting. Whereas, 20 appointments were made as Class-IV in the light of relaxation letter by Workers Welfare Fund, Islamabad (Annex-II).
2. Khyber Pakhtunkhwa Workers Welfare Board has adjusted 12 No. of staff by the then Competent Authority (Annex-III).
3. 08 No. of staff was reinstated by the then Secretary, these reinstatements were again cancelled in April 2014 (Annex-IV).
4. Posting/transfers in the schools were made on the request of applicants or by the recommendations of the school Principals based on their requirement, thus 110 posting/transfers have been made after 2013 (Annex-V). These posting/transfers were made as per rules always done on the approval of the Competent Authority.

List of Appointments Made in The Schools of Khyber Pakhtunkhwa Workers Welfare Board After 2013.

A- Teaching Cadre

Sr.No.	Name of Employee & Designation	School Name	Qualification	Date of Appointment	Remarks
1.	Sidra Aftab Teacher (BPS-14)	Charsadda (F)	BA	08.06.2016	Against deceased quota

B- Non Teaching Cadre (All class-IV no qualification is required)

Sr.No.	Name of Employee & Designation	School Name	Date of Appointment	Remarks
1.	Mazhar ud Din Lab Attendant (BPS-2)	Swat (M)	26.05.2016	On pay roll, against deceased quota
2.	Khalida Aya (BPS-2)	Charsaddad (M)	11.02.2016	On pay roll, against deceased quota
3.	Imtiaz ud Din Lab Attendant BPS-2	Amangarh (M)	16.04.2015	On pay roll
4.	Uzair Ullah S.Worker (BPS-2)	Amangarh (M)	07.05.2015	On pay roll
5.	Ahmad Zada S.Worker (BPS-2)	Amangarh (M)	05.05.2015	On pay roll
6.	Qamar Zaman S.Worker	Amangarh (M)	05.05.2015	On pay roll
7.	Aamir Khan Lab Attendant (BPS-2)	Amangarh (F)	28.04.2015	On pay roll
8.	Amjad Khan Naib Qasid (BPS-2)	Akora Khattak (F)	28.04.2015	On pay roll
9.	Rashid Ullah S.Worker (BPS-2)	Akora Khattak (M)	05.05.2015	On pay roll
10.	Suleman Shah Lab Attendant (BPS-2)	Akora Khattak (F)	28.04.2015	On pay roll
11.	Mumtaz Ali Chowkidar (BPS-2)	Akora Khattak (F)	28.04.2015	On pay roll
12.	Basharat Khan Mali BPS-2	Ziarat Kaka Sahib	28.05.2015	On pay roll
13.	Nasir Khan Driver (BPS-4)	Akora Khattak (M)	27.01.2015	On pay roll
14.	Farman Lab Attendant (BPS-2)	Akora Khattak (M)	27.01.2015	On pay roll
15.	Asmat Ullah S.Worker (BPS-2)	D.I.Khan-I (M)	28.04.2015	Not on pay roll
16.	Muhammad Ashiq S.Worker (BPS-2)	Amangarh (M)	28.04.2015	Not on pay roll
17.	Muzamil Khan N.Qasid (BPS-2)	D.I.Khan-I (F)	05.01.2015	Not on pay roll
18.	Saddam Hussain S.Worker (BPS-2)	Akora Khattak	28.04.2015	Not on pay roll
19.	Muhammad Shoaib S.Worker (BPS-2)	Akora Khattak	28.04.2015	Not on pay roll
20.	Sidra Aya (BPS-2)	Amangarh (F)	05.05.2015	Not on pay roll

GOVERNMENT OF PAKISTAN
WORKERS' WELFARE FUND

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No.9-58/2014-Admn

Islamabad, the 26th January, 2015

CIRCULAR

Subject: BAN ON RECRUITMENT PROCESS IN FEDERAL MINISTRIES/
DIVISIONS/AUTONOMOUS BODIES/CORPORATIONS

The undersigned is directed to refer to various queries received from the Provincial Workers Welfare Boards (PWWBs) on the subject noted above and to state as under:-

- i. PWWBs are bodies corporate established under Workers' Welfare Fund (WWF) Ordinance, 1971.
 - ii. Section 11-B(5) of the WWF Ordinance, 1971 is reproduced below:-
“(5) The Provincial Government, agency or, as the case may be, body corporate may issue directions to the Board constituted by it regarding matters of policy including matters relating to scheme made under clause (a) of section 11-C;

Provided that if a difference arises as to whether a direction relates to a matter of policy, the decision of the Federal Government shall be final.”
 - iii. Federal Government vide Establishment Division's O. M. No.4/1/93-R.1 dated 25.9.2014 (**Annex-I**) have already lifted ban on recruitment process and also issued policy guidelines in this regard vide Establishment Division's O. M. No.F.53/1/2008-SP dated 22nd October, 2014 (**Annex-II**), which should be followed by the PWWBs in letter and spirit.
 - iv. PWWBs are also advised that they should commence recruitment process against the vacant posts after securing necessary budget provision for the purpose for the financial year, 2014-15.
2. This issues with the approval of the Secretary, WWF.

(RASHED MUNIR SHEHZAD)
Deputy Director (Admn)
Tele: 051-9106325/Ext:413

Distribution

1. The Secretary, Punjab Workers Welfare Board, Lahore.
2. The Secretary, Sindh Workers Welfare Board, Karachi.
- ✓ 3. The Secretary, KPK Workers Welfare Board, Peshawar.
4. The Secretary, Balochistan Workers Welfare Board, Quetta.

File in General
file: P13.
Mudasir.

ESTABLISHMENT DIVISION

5426 (3)

Islamabad, the 25th September, 2014.

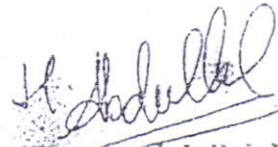
No. 4/SS-R-1

Office Memorandum

Subject: Ban on Recruitment Process in Federal Ministries/Divisions/
Autonomous Bodies/Corporations.

The undersigned is directed to refer to this Division's O.M. of even number dated 20-06-2013 and subsequent clarifications issued from time to time on the subject and to state that the Federal Government is pleased to lift the ban on recruitment in all Government Ministries/Divisions/Corporations and other organizations. Separate guidelines will be issued in this regard by the Cabinet Secretariat/Establishment Division.

2. The Ministries/Divisions are requested to bring the above decision of the Federal Government to the notice of all Departments/Autonomous bodies and other organizations under their administrative control.


(Hassan Abdullah Malik)
Section Officer (R-1)
Tel: 051-9103588

All Ministries/Divisions,
Rawalpindi/Islamabad.

Amr-III

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A- Detail of Reinstatement/Adjustment After 2013

Sr.No.	Name & Designation	Date of Reinstatement	School Name	Reinstated at
1.	Najib Ullah Teacher BPS-14	Jun 2014	Karak (Male)	Karak (Male)
2.	Asif Zeb Subject Specialist (BPS-17)	22.10.2014	WFGS, Karak (M)	As Vice Principal at WFGS, Thall Wazir (M)
3.	Asghar Khan Vice Principal	23.10.2014	WFGS, Karak (M)	WFGS, Karak (M)
4.	Muhammad Ayaz Class-IV	20.10.2014	WFGS, Kohat-II (F)	WFGS, Kohat-II (F)
5.	Saima Teacher (BPS-16)		WFGS, Peshawar-II (F)	WFGS, Tank (F)
6.	Muhammad Ibrar Subject Specialist (BPS-17)	10.2014	WFGS, D.I.Khan-II (M)	WFGS, D.I.Khan-II (M)
7.	Pir Hidayat Kamal Vice Principal (BPS-17)		WFGS, D.I.Khan-II (M)	WFGS, D.I.K
8.	Nabila Riaz EST (BPS-9)	29.10.2014	WFGS, Takhtbhai (F)	WFGS, Takhtbhai (F)
9.	Kausar Saleem Principal (Fixed Pay)	14.11.2014	WFGS, Ghazni Khel (F)	WFGS, Ghazni Khel (F)
10.	Imran Khan PTI (BPS-11)	22.10.2014	Swat 2 nd shift	At Takhtbhai 2 nd shift
11.	Javeria Khalil Lab Assistant (BPS-11)	01.04.2016	Takhtbhai (Female)	Adjusted at Peshawar-I (Female)
12.	Muhammad Jalil S.Worker BPS-2	29.03.2016	D.I.Khan-II (Male)	As Driver in the same school

Amr-IV

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Detail of Reinstated Staff

Sr.No.	Name	Designation	School Name	Date of Reinstatement	Remarks
1.	Waqar Zaman	Teacher	Swabi (Male)	09.01.2014	In the light of Court decision
2.	Rizwana Bibi	Lab Assistant	Haripur-II (Female)	03.01.2014	
3.	Mehnaz Bibi	Teacher	Thall Wazir (Female)	01.01.2014	
4.	Zahida Begum	Teacher	Serai Naurang (Female)	03.01.2014	
5.	Hidayat Ullah	S.S	Serai Naurang (Male)	16.01.2014	
6.	Qadir Ullah	Naib Qasid	Serai Naurang (Female)	16.01.2014	
7.	Akhtar Ali	Teacher	Takhtbhai (Male)	10.01.2014	
8.	Bashir Khan	Teacher	Peshawar-II (Male)	13.01.2014	

All the reinstatement orders issued w.e.f 01.11.2013 were again cancelled by the office of the Chairman, Khyber Pakhtunkhwa Workers Welfare Board on 14.02.2014 and by the Office of Secretary, Khyber Pakhtunkhwa Workers Welfare Board in April 2014.

Detail Regarding Posting/Transfers in The Schools of Khyber Pakhtunkhwa Workers Welfare Board After 2013

Sr.No.	Name of Employee	Designation	Transfer From (WFGS)	Transfer to (WFGS)
1.	Marina Khan	Teacher BPS-14	Swabi (F)	D.I.Khan-I (F)
2.	Ibrar Ahmad	Teacher BPS-14	Hattar (M)	Karak (M)
3.	Shah Rukh	Teacher BPS-14	Ziarat Kaka Sahib (F)	Charsadda (F)
4.	Zainab Kalsoom	Teacher BPS-14	Kohat-I (F)	Serai Naurang (F)
5.	Muhammad Tahir	Teacher BPS-14	Hattar (M)	D.I.Khan-I (M)
6.	Haqdad	S.Guard BPS-2	Tank (M)	D.I.Khan-I (M)
7.	Sher Bano Teacher	Teacher BPS-14	Haripur-II (F)	Hattar (F) 2 nd shift
8.	Zahid Ullah Khan	Teacher BPS-14	Hattar 2 nd shift	Kohat-I 2 nd shift
9.	Musarrat Jabeen	Teacher BPS-14	Haripur-II (F)	Hattar (F)
10.	Masood ur Rehman	Teacher BPS-14	Ghoriwala (M)	Thall Wazir (M)
11.	Naveed	Superintendent BPS-16	Gadoon (M)	Takhtbhai (M)
12.	Syed Ali Shah	Teacher BPS-14	Takhtbhai (M)	Thall Wazir
13.	Naheed Bibi		Takhtbhai (M)	Thall Wazir
14.	Hamid Hayat	A/c Assistant BPS-14	Hattar (M)	Amangarh (F)
15.	Nousheen Bibi	Teacher BPS-14	D.I.Khan-I (F)	Kohat-II (F)
16.	Abdul Latif	Care Taker BPS-7	Mardan (M)	Mardan (F)
17.	Muhammad Shoaib	S.Worker	Akora Khattak (M)	Amangarh (M)
18.	Wahab Ali Sr.Clerk	Sr.Clerk (BPS-9)	Takhtbhai (F)	Ghoriwala (F)
19.	Remat Khan	Driver BPS-4	D.I.Khan-II (F)	D.I.Khan-I (F)
20.	Ikram	Teacher BPS-14	Mardan (M)	Swabi (M)
21.	Faizan Tariq	Care Taker BPS-9	Mardan (F)	Peshawar- (F)
22.	Usman Ali	Security Guard	Ghoriwala (Male)	Serai Naurang (Female)

23.	Farman Ullah	Security Guard	Ghoriwala (Male)	D.I.Khan-I (Female)
24.	Hameed Khan	Security Guard	D.I.Khan-I (Female)	Ghoriwala (Male)
25.	Avaid Ullah	Security Guard	Ghoriwala (Male)	Ghoriwala (Female)
26.	Abdul Sattar	Security Guard	Ghoriwala (Female)	Ghoriwala (Male)
27.	Muhammad Ishaq	Security Guard	D.I.Khan-II (F) 2 nd Shift	D.I.Khan-I (F) 1 st shift
28.	Asad Abbas	Lab Assistant	D.I.Khan-I (Male)	D.I.Khan-II (Male)
29.	Mustafa Noor	Accounts Assistant	Thall Wazir (Female)	Ghoriwala (Female)
30.	Said Muhammad	Accounts Assistant	Ghoriwala (Female)	Thall Wazir (Female)
31.	Sher Ali	Security Guard	Serai Naurang (Female)	Ghoriwala (Male)
32.	Muhammad Anwar	Lab Assistant	Peshawar-I (Female)	Peshawar-II (Male)
33.	Muhammad Sarwar	S.Worker	Tank (Female)	Karak (Female)
34.	Ashraf Ali	Care Taker	Kohat-I (Female)	Thall Wazir (Female)
35.	Akhtar Zaman	Care Taker	Takhtbhai (Female)	Kohat-I (Female)
36.	Kaleem Ullah Abid	Teacher	Charsadda (Male)	Peshawar-II (Male)
37.	Anwar Zaib	Subject Specialist	Ziarat Kaka Sahib	Peshawar-I
38.	Abdullah	Subject Specialist	Peshawar-I	Ziarat Kaka Sahib
39.	Abid Khan	S.Worker	Kohat-II (Female)	As Lab Attendant to Kohat-II (Female)
40.	Juma Khan	S.Worker	D.I.Khan-II (Female)	As S.Guard in the same school
41.	Muhammad Imran	Cook	D.I.Khan-II (Male)	As S.Guard in D.I.Khan-II (Female)
42.	Shakir Mehmood	Driver	Haripur-I (Male)	Kohat-I (Male)
43.	Shah Nazar	S.Guard	Hattar (Female)	Hattar (Male)
44.	Akbar Dad	S.Guard	Hattar (Male)	Hattar (Female)
45.	Waqar	Mali/Driver	Hattar (Male)	Hattar (Female)
46.	Tahir Khan	Driver	Hattar (Female)	Hattar (Male)
47.	Mishqat Ullah	Junior Clerk	Tank (Male)	Thall Wazir (Male)
48.	Ghulam Fareed	Lab Attendant	Tank (Male)	D.I.Khan-I (Female)

49.	Ayesha Bibi	Teacher	Amangarh (F) 1 st shift	Amangarh (F) 2 nd shift
50.	Nabeela Gul	Teacher	Amangarh (F) 1 st shift	Amangarh (F) 2 nd shift
51.	Shehnaz	Teacher	Amangarh (F) 1 st shift	Amangarh (F) 2 nd shift
52.	Muhammad Naeem	Teacher	Ghoriwala (M)	Thall Wazir (M)
53.	Arif Shah	Office Assistant	Haripur-II (M)	As Librarian Haripur-II (M)
54.	Nadia Yasmeen	Teacher	Kohat-I 2 nd	Karak (Female)
55.	Shahab ud Din	Commerce Teacher	D.I.Khan-I (Male)	Hattar (Male)
56.	Hidayat Ullah	Teacher	Serai Naurang (M)	Ghazni Khel (M)
57.	Hameed Ullah	Teacher	Ghazni Khel (M)	Serai Naurang (M)
58.	Samiullah	Teacher	Kohat-II (M)	D.I.,Khan-II (M)
59.	Islam ud Din	Teacher	D.I.,Khan-II (M)	Kohat-II (M)
60.	Sufian Rahim	Junior Clerk	Peshawar-II (Male)	Charsadda (Male)
61.	Shamsher Gul	Teacher	Takhtbhai (M)	Peshawar-I (M)
62.	Saad Nawaz	A/C Assistant	D.I.Khan-I (Male)	D.I.Khan-I (F)
63.	Iltaf Hussain	A/C Assistant	D.I.Khan-I (F)	D.I.Khan-I (Male)
64.	Shahid Iqbal	Teacher	Kohat-II (M)	Akora Khattak (M)
65.	Muhammad Naeem	Teacher	Akora Khattak (M)	Kohat-II (M)
66.	Shakeel Ahmad	Mali	Peshawar-II (M)	Charsadda (F)
67.	Hidayat Ullah	Sr.Clerk	Kohat-II (M)	Thall Wazir (F)
68.	Rafiullah Khan	Teacher	Ghoriwala (Male)	Thall Wazir (Male)
69.	Mr.Misbah	Teacher	Haripur-I (Male)	Ghoriwala (Male)
70.	Miss Shehnaz	Aya	Ghoriwala (Male)	Ghoriwala (Female)
71.	Mr.Amir Nazir	Lab Assistant	Tank (Male)	Ghoriwala (Male)
72.	Miss Fazeelat	Aya	Ghoriwaa (Female)	Ghoriwala (Male)
73.	Miss Sunehra	Aya	Ghoriwala (Female)	Thall Wazir (Female)
74.	Mr.Shah Zeb	Naib Qasid	Ghoriwala (Female)	Thall Wazir (Female)
75.	Mr.Roman	Naib Qasid	Ghoriwala (Female)	Thall Wazir (Male)
76.	Anwar Ullah	Lab Attendant	Peshawar-I (M)	Peshawar-I (M)

77.	Rafiullah	Lab Attendant	Peshawar-I (M)	Peshawar-I (M)
78.	Asad Ullah Khan	Teacher	Peshawar-II (M)	Charsadda (M)
79.	Muhammad Irfan	EST	Haripur-I (M)	Hattar (M) 2 nd shift
80.	Awais Khan	EST	Haripur-I (M)	Hattar (M) 2 nd shift
81.	Mehran Khan Teacher	Teacher	Charsadda (M)	Takhtbhai (M)
82.	Muhammad Hussain		Takhtbhai (M)	Charsadda (M)
83.	Ihsan Ullah	Care Taker	Mardan (F) 2 nd shift	Takhtbhai (F) 1 st shift
84.	Anwar Kamal	Teacher	Ghazni Khel	Peshawar-II
85.	Awais Khan	Accounts Assistant	Swabi (Female)	Ghoriwala (Male)
86.	Riasat	Lab Attendant	Haripur-II (Female)	Hattar (Male)
87.	Parvez	Teacher	Swabi (M)	Mardan (M)
88.	Qazi Muhammad Saad	Care Taker	D.I.Khan-I (Female)	As Sr.Clerk in same school
89.	Shoukat Ali	Care Taker	D.I.Khan-II (M)	Tank(M)
90.	Zia Ullah	Care Taker	Tank(Female)	D.I.Khan-II (Male)
91.	Ihtesham	Care Taker	Tank (Male)	Tank (Female)
92.	Ibrar Ahmad Durrani	Teacher	Peshawar-I (M)	Charsadda (M)
93.	Noor Muhammad	Store Keeper	Amangarh (M)	Ghoriwala (F)
94.	Zaheer Khan	Teacher	Mardan (M)	Haripur-I (M)
95.	Sarfaraz Khan	Teacher	Haripur-I (M)	Mardan (M)
96.	Saeed Khan	Subject Specialist	Mardan (M)	D.I.Khan-I (M)
97.	Muzamil Khan	Teacher	Mardan (M)	Takhtbhai (M)
98.	Murad Ali	Teacher	Takhtbhai (M)	Mardan (M)
99.	Javed Ahmad	Teacher	Peshawar-I (M)	Takhtbhai (M)
100.	Muhammad Islam	S.Worker	Mardan (F) 2 nd shift	1 st shift in the same school
101.	Nisar Ahmad	Security Guard	Peshawar-II (M)	Peshawar –II (F) as S.Worker
102.	Asim Jan	Jr.Clerk	Charsadda (M)	Charsadda (F)

103.	Tahira Naz	Teacher	Swabi (F)	Amangarh (F)
104.	Hidayat Kamal Zakor	Principal	D.I.Khan-II (M)	D.I.Khan-I (M)
105.	Hafiz Zahid	Principal	D.I.Khan-I (M)	D.I.Khan-II (M)
106.	Muhammad Nouman	Lab Assistant	Amangarh (F)	D.I.Khan-II (M)
107.	Hafiza Umaira Shams	Vice Principal	Swai (F)	Amangarh (F)
108.	Arifa Niaz	Senior Teacher	Amangarh (F)	Swai (F)
109.	Asif Khan	Mali	Haripur-I (F)	Amangarh (F)
110.	Iftikhar Khan	Jr.Clerk	Charsadda (F)	Charsadda (M)

No promotion has been made after 2013.